

March 8, 2022



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**VACANCY ANNOUNCEMENT**  
**Farm Operations Support Worker**  
**Bowers School Farm**  
**1219 E. Square Lake Rd.**  
**Bloomfield Hills, MI 48304**

Applications are being accepted for **Farm Operations Support Worker** at Bowers School Farm.

**OVERVIEW:** Bowers School Farm was purchased in the mid-1960s by Bloomfield Hills Schools to be used as a land laboratory. It is housed on 90 acres within Bloomfield Hills. Offering field trips, camps, and community events, the farm provides authentic place-based learning experiences. The farm is home to a number of community organizations and the Bowers High School Academy.

**REPORTS TO:** Farm Manager

**PRIMARY PURPOSE:** The Operations Worker will assist with and perform maintenance in electrical, plumbing, painting, carpentry, masonry, lawn care, grounds duties, and custodial duties as needed. Will work on a farm in an urban setting, helping to complete all tasks, and reporting to the Farm Manager.

The Operations Worker will enthusiastically develop competency in and complete all assigned tasks to effectively and efficiently use farm learning demonstrations, contributing to the educational goals of the site, while building positive community sentiment.

**COMPENSATION:**

Farm/Nature Center Classification 1  
Step schedule starting \$17.50-\$22.50/hour

**APPLICANT MUST:**

- Follow directions and comply with all Standard Operating Procedure (SOP)
- Be a self-starter
- Be able to work outdoors in a variety of conditions year-round
- Have current, valid driver's license
- Place safety as the highest priority at all times

**ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:**

- Contribute to agricultural demonstrations on site, including caring for animals, executing field

work, maintaining infrastructure, operating farm equipment, etc.

- Support educational, community, and private events as needed with setup, teardown, troubleshooting, and supply procurement
- Use and maintain all farming-related equipment, tools, and supplies including maintaining tractors, four wheelers, truck, trailers, etc.
- Assist others with various additional projects and work-related errands as needed
- Contributing to site safety and function by communicating issues to farm management
- Upkeep areas around the farm to a high standard, with attention to detail for the enjoyment of visitors, students, and community members
- Accepting responsibility and personal ownership for actions, results, and risks
- Keep accurate records of all matters relating to the operation of the farm

**DESIRED QUALITIES:**

- Familiar with general clerical and administrative tasks
- Good written and verbal communication skills
- Strong passion for agriculture and the outdoors
- Self-driven and motivated
- Flexible to work long hours and weekends when necessary
- Able to work efficiently with minimal supervision
- Able to walk, stand, and move around for long hours at a time
- Basic carpentry skills
- Proficiency with a variety of farm equipment, machinery, and hand tools required

**TYPICAL PHYSICAL DEMANDS:**

- This position require typical physical demands for farm labor, such as walking, standing, reaching, stooping, squatting, lifting between 10 and 60 pounds, and working indoors and outdoors in cold, hot, or wet conditions on uneven surfaces.

**STATUS:** Position is currently available.

**METHOD OF APPLICATION:** All applicants who want to be considered for this position must create an account and submit an application through the [Oakland Human Resources Consortium](#)

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